

Tele : 25684946  
ASCON: 36832  
E-mail : jdpers@echhs.gov.in

Central Organisation ECHS  
Adjutant General's Branch  
IHQ of MoD (Army)  
Thimmaya Marg  
Near Gopinath Circle  
Delhi Cantt -110010

B/49760/AG/ECHS/R/2024

05 Jan 2024

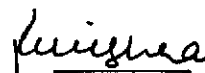
( )  
All Comd / Area/ Sub Area HQs

PD ECHS Navy  
IHQ of MoD

Dte of Air Veterans  
Air HQ (Subroto Park)

**WAIVER SANCTION FOR WORK EXPERIENCE/ UPPER AGE LIMIT :**  
**CONTRACTUAL EMPLOYEES AT ECHS POLYCLINICS**

1. Ref HQ PH&HP Sub Area DO letter No 080/03/ECHS/DO/101 dt 13 Dec 2023 (copy not fwd to all).
2. As per the existing guidelines, the selection of contractual staff at ECHS polyclinics is being carried out by the Stn HQs. Waiver related to upper age limit and work experience is being gtd by the CO ECHS based upon recommendations of the Cdrs-in-chain.
3. The powers for grant of waiver in respect of contractual staff at ECHS polyclinics have been now given to COS Area/ GOC Sub Area/ Equivalent (Two Star ranked offrs in Naval ests and Air Force Bases). No case for grant of waiver (for upper age limit and work experience) will henceforth be fwd to CO ECHS. A record of such waivers will be maint by respective Stn HQs and will be fwd to Central Org, ECHS on quarterly basis, i.e. by first week of **Jan, Apr, Jul & Oct**.
4. The fwg will continue to be inviolable:-
  - (a) Criteria for OIC polyclinic laid down in Gol, MoD letter No 24 (06)/03/US(WE)/D/(Res) dated 22 Sep 2003.
  - (b) Percentage of Ex-Service persons to be emp laid down in Gol, MoD letter No 24(06)/03/US(WE)/D/(Res) dated 22 Sep 2003.
5. This has the approval of MD ECHS. The policy will be reviewed in Jan 2025.

  
(PK Mishra)  
Col  
Dir (Ops & Coord)  
for MD ECHS

**Copy to:-**

All RCs ECHS - For info and necessary action please.

**Internal:-**

S & A Section - for info and further upload to ECHS Website please.